

FAITH GIANTS FELLOWSHIP MINISTRY
UK Charity No. 1217811 | Nigeria Charity No. 52383

FAITH GIANTS

RURAL PASTORS TRUST FUND

Official Constitution & Operational Manual

"Strengthening Those Who Strengthen the Villages."

A Restricted Charitable Fund established under

Faith Giants Fellowship Ministry

UK Registered Charity No. 1217811 — Nigeria Registered Charity No. 52383

DRAFT — For Trustee Review
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Preamble

"Let him who is taught the word share in all good things with him who teaches." — Galatians 6:6

"The labourer is worthy of his wages." — Luke 10:7

We recognize that many pastors serving in rural communities faithfully preach the Gospel under difficult conditions, often without adequate financial support. The Faith Giants Rural Pastors Trust Fund is established as a Kingdom instrument to encourage, strengthen, and sustain such ministers so that the Gospel continues to flourish in underserved communities.

This Fund shall operate with integrity, transparency, accountability, and compassion.

Governance Note

Since Faith Giants Fellowship Ministry is already a registered UK charity (Charity No. 1217811), this Fund is established as a restricted charitable fund under the ministry rather than a separate charity. Trustees oversee it under the existing governance framework, with clear financial controls, dual-authorisation payments, due diligence, and annual reporting in line with UK Charity Commission guidance.

Article 1: Name

The name shall be:

Faith Giants Rural Pastors Trust Fund

A ministry initiative under Faith Giants Fellowship Ministry.

Article 2: Vision

To ensure that no genuine rural pastor abandons God's assignment because of avoidable financial hardship.

Article 3: Mission

The Fund exists to:

- Support struggling rural pastors.
- Provide emergency assistance.
- Equip pastors for ministry.

- Strengthen pastors' families.
- Encourage long-term sustainability in rural ministry.

Article 4: Core Values

- Kingdom Stewardship
- Integrity
- Compassion
- Accountability
- Excellence
- Faithfulness

Article 5: Objectives

The Fund shall provide:

1. Monthly Welfare Support

A modest monthly stipend for approved pastors.

2. Emergency Assistance

- Medical emergencies
- Family crises
- Natural disasters

3. Ministry Equipment

- Bibles
- Chairs
- Sound systems
- Solar lights
- Motorcycles where necessary

4. Family Support

- Children's education assistance
- Widows of deceased rural pastors
- Maternity support where appropriate

Article 6: Governance

The Fund shall be governed by a Board of Trustees.

Composition

Seven members:

- Chairperson
- Secretary
- Treasurer
- Legal Adviser
- Finance Professional
- Senior Minister
- Community Development Representative

The Board shall meet at least quarterly.

Trustees serve collectively and remain responsible for the Fund's management, even where duties are delegated.

Article 7: Officers' Responsibilities

Chairperson

- Provides leadership.
- Chairs meetings.
- Oversees implementation.

Secretary

- Keeps minutes.
- Maintains records.
- Handles correspondence.

Treasurer

- Maintains accounts.
- Presents financial reports.
- Ensures reconciliations.

Finance Committee

Shall:

- Review budgets.
- Monitor spending.
- Recommend approvals.

Article 8: Eligibility

A pastor must:

- Be actively serving in a rural community.
- Have served for at least one year (except exceptional cases).
- Have verifiable ministry oversight.
- Demonstrate genuine financial need.
- Submit references.

Priority shall be given to pastors serving in communities with little or no regular church income.

Article 9: Application Process

Step One — Complete an Application

Required:

- Ministry details
- Family information
- Financial need
- Recommendation letter

Step Two — Verification

The Verification Committee shall:

- Interview applicants.
- Contact referees.
- Conduct field visits where possible.

Step Three — Approval

A simple majority of trustees shall approve beneficiaries.

Article 10: Support Categories

Category	Frequency
Monthly Support	Monthly
Emergency Grant	As needed
Equipment Grant	As approved
Education Support	Annually

Support amounts may be reviewed annually.

Article 11: Funding Sources

The Fund may receive:

- Individual donations
- Church offerings
- Covenant Partners
- Business partners
- International supporters
- Grants
- Bequests

Suggested Partnership Levels

Partner	Monthly
Bronze	£10
Silver	£25
Gold	£50
Kingdom Builder	£100+

Article 12: Financial Policy

The Fund shall maintain strong financial controls.

Banking

- Dedicated bank account.
- No personal accounts.

Authorisation

Every payment shall require two authorised approvals.

Cash

Cash payments shall be avoided except where unavoidable and fully documented.

Records

The Fund shall keep:

- Receipts
- Bank statements
- Beneficiary records
- Approval minutes

Best Practice

Trustees should review financial performance regularly, keep proper accounting records, reconcile bank accounts, and ensure no one person controls an entire transaction.

Article 13: Transparency

Every year the Fund shall publish:

- Income
- Expenditure
- Number of pastors supported
- Testimonies
- Annual report

Donors shall receive periodic impact updates.

Article 14: Safeguarding

The Fund shall protect:

- Personal information
- Children
- Vulnerable adults
- Financial integrity

Conflict-of-interest declarations shall be required before funding decisions.

Article 15: Monitoring

Every beneficiary shall undergo review every six months.

Reviews shall assess:

- Continued ministry service
- Proper use of support
- Current needs

Best Practice

Trustees should carry out due diligence on recipients, keep an audit trail for grants, and monitor the end use of charitable funds.

Article 16: Dissolution

Should the Fund cease to operate, remaining funds shall continue to be used for charitable purposes under Faith Giants Fellowship Ministry in accordance with applicable charity law.

Operational Manual

Monthly Workflow

Week	Activity
Week 1	Receive applications.
Week 2	Verification.
Week 3	Trustee approval.
Week 4	Bank transfers. Testimony collection.

Annual Calendar

Month	Activity
January	New beneficiary review
March	Trustee meeting
June	Mid-year report
September	Rural Pastors Appreciation
December	Christmas Relief Package

Appendix A: Application Form (Sample)

Faith Giants Rural Pastors Trust Fund

Full Name: _____

Phone Number: _____

Church Name: _____

Community: _____

Years in Ministry: _____

Family Size: _____

Monthly Income: _____

Describe your greatest challenge:

What support do you need?

Referee's Name: _____

Signature: _____

Appendix B: Home Verification Checklist

- Church exists.
- Pastor actively serves.
- Community verified.
- Living conditions observed.
- Recommendation confirmed.

Officer Signature: _____

Appendix C: Donor Commitment Card

I choose to become a Rural Pastors Covenant Partner.

Tier	Monthly Commitment
Bronze	£10
Silver	£25
Gold	£50
Kingdom Builder	£100+

"Together, we will keep the fire burning in the villages."

Donor / Covenant Partner

Name: _____

Signature: _____

Date: _____

Appendix D: Trustee Oath

I, the undersigned, accept appointment as a Trustee of the Faith Giants Rural Pastors Trust Fund, under Faith Giants Fellowship Ministry (Charity No. 1217811). I commit to act with integrity, diligence, and in the best interests of the Fund's beneficiaries at all times; to comply with UK charity law and the Charity Commission's guidance for trustees; to declare any conflict of interest before funding decisions; to safeguard the Fund's finances, records, and the wellbeing of those it serves; and to faithfully discharge the duties of my office in the fear of God.

Trustee

Name: _____

Signature: _____

Date: _____

Witnessed by (Chairperson or Secretary)

Name: _____

Signature: _____

Date: _____

Appendix E: Prophetic Launch Declaration

The Oil Shall Not Cease

“Every rural pastor carrying the burden of Christ shall receive strength. Every forgotten labourer shall be remembered. The hands that have lifted villages shall not hang down. The God who remembers His servants shall raise kingdom partners from nations near and far. Through this Trust Fund, the Gospel shall spread, churches shall be strengthened, and Jesus shall become famous in the villages. In Jesus’ name, Amen.”

Authorisation & Sign-Off

This Constitution & Operational Manual is hereby adopted by the Board of Trustees of Faith Giants Fellowship Ministry as the governing document for the Faith Giants Rural Pastors Trust Fund.

Chairperson

Name: _____

Signature: _____

Date: _____

Secretary

Name: _____

Signature: _____

Date: _____

Treasurer

Name: _____

Signature: _____

Date: _____